

CAPULUS TECHNOLOGIES PRIVATE LIMITED

ISO 27001:2022 | ISO 9001:2015 | ISO 14001:2015

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Declaration of POSH Compliance

At Capulus Technologies, we are committed to ensuring a safe, respectful, and inclusive workplace for all our employees. As part of this commitment, we proudly affirm that our organization is fully compliant with the **Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 (POSH Act)**.

Our company has established a **POSH Committee** and guidelines to prevent and address any instances of workplace harassment, ensuring a professional and supportive environment for everyone. The committee is responsible for:

- Conducting awareness programs and training sessions to educate employees about their rights and responsibilities.
- Providing a safe and confidential mechanism for reporting grievances related to sexual harassment.
- Handling complaints with fairness, impartiality, and strict confidentiality in accordance with legal guidelines.
- Taking appropriate actions to maintain a workplace free from harassment and discrimination.

We firmly believe that a harassment-free workplace is fundamental to employee well-being and organizational success. Our employees are encouraged to reach out to the **POSH Committee** for any concerns related to workplace harassment.

For more details or to report any concerns, please contact contact@capulustech.com

Together, we are building a workplace where respect, dignity, and integrity thrive.



Capulus Technologies Pvt Ltd

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